

# PRIMEFUELS (T) LTD

## Health, Safety, Security & Environment Policy

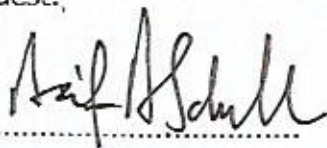
**PRIMEFUELS (T) LIMITED** is fully committed to providing road and rail transportation of petroleum, dry cargo, Molasses and vegetable oil products by incorporating best practices in Health, Safety, and Security & Environment (HSSE) for preventing all trucks and product related incidents. In particular, we are committed to implementing and continually improving an effective HSSE Management System that fosters sustainability in environmental and safety management and performance through cooperative engagements with our business associates and by supporting public and governmental efforts across all countries where we operate.

In fulfilling this commitment, it is the policy of Primefuels Tanzania Ltd to:

1. Comply with all applicable HSSE laws and regulations of the countries where we operate, including the voluntary standards to which we subscribe and the HSSE standards of our business associates,
2. Create and sustain HSSE awareness across the company through dedicated training and motivation of all cadres of staff and recognition for excellent HSSE performance,
3. Making all employees fully responsible and accountable for HSSE through meaningful involvement and communication of HSSE objectives and targets
4. Prevent all injuries and ill health by investigating root causes of all the Incidents, accidents, near misses and develop effective and immediate preventive remedial actions.
5. Identify and maintain inventory of all hazards, conduct risk assessment and establish their controls.
6. Establish and maintain an alcohol and drugs free workplace together with a program to ensure total compliance,
7. Maintain safe fleet through proper selection and design of trucks, supported by an effective preventive maintenance program,
8. Establish and maintain emergency preparedness and response procedures to effectively manage and mitigate emergencies when they do occur, and
9. Prevent environmental pollution that may be attributable to our operations, and otherwise seek to minimize waste and impacts to natural resources.

In meeting the commitment above, Primefuels Tanzania will set and regularly review HSSE objectives, targets and management programmes for each of the processes, services and/or activities.

This policy will be annually reviewed, communicated to all staff and contractors and will be made available to regulatory agencies, the general public, or other interested parties upon request.



Managing Director

12<sup>th</sup> April 2016

Date